

**R07**

**Code No: MA201**

**JAWAHARLAL NEHRU TECHNOLOGICAL UNIVERSITY HYDERABAD**

**MBA – II Semester Examinations, January 2011**

**HUMAN RESOURCE MANAGEMENT**

**Time: 3hours**

**Max. Marks: 60**

**Answer any five questions  
All questions carry equal marks**

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1. What are the various external factors that affect human resource management? Elaborate them.
2. a) Describe the various methods for Job Analysis.  
b) What is job enrichment?
3. a) What are the sources of recruitment available?  
b) What is the purpose of application form?
4. a) Define management development. What is its importance?  
b) How are training and development programmes evaluated?
5. a) What are the steps in Performance Appraisal process?  
b) Can Management by Objective (MBO) be a method of performance appraisal? Elaborate
6. a) What are the various types of executive compensation?  
b) What are the objectives and purposes of job evaluation?
7. How do you typically handle grievance of an employee in a typical union free organization?
8. a) What is the importance of safety programmes in industrial establishment?  
b) Describe the techniques to determine the real reasons for an employee to leave the organization.

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